



Conagra Brands engages employees through a variety of community initiatives:



Foundation Mission:

We believe everyone has a right to healthy and nutritious food. However, this is not the reality for many, as food insecurity exists in every county of the United States. To make an impact and raise awareness of food insecurity, Conagra Brands Foundation engages our employees, partners with leading local and national nonprofits, and inspires others to create a world where people have access to the food they need to reach their full potential.

Volunteerism

is encouraged year-round and occurs through a variety of efforts led by individual employees, employee resource groups, and our annual company-wide Month of Service every April, when we focus our volunteer efforts to specifically help hunger relief agencies in Conagra Brands communities.

Matching Gifts

maximize the impact of employee charitable giving. The program matches personal donations made by employees, dollar for dollar up to \$1,500 per calendar year, to eligible organizations whose primary purpose falls into one of the eligible categories: Arts and Culture; Civil Rights, Social Justice, and Equality; Community and Community Development; Environment; Health, Wellness, or Nutrition Education; Hunger Relief; and Post-Secondary Education.

Dollars for Doers

provides grants to qualified nonprofit organizations where an eligible employee has volunteered their personal time over the course of the calendar year. Grants range from \$100 to \$500 and are made directly to the nonprofit.

Nourish Our Community

provides employees with the opportunity to engage in the grant-making process by nominating eligible local nonprofit organizations to apply for a grant; each request is then reviewed by a committee of employees from across the business who are empowered to make final funding decisions.

United for Change

is the only national fundraising campaign we conduct that encourages employees to support their local communities by making financial contributions. Our campaign features United Way agencies along with other nonprofits, selected by employees, that focus on social justice, racial justice, and equality.

Conagra Employee Relief Fund

provides an opportunity for employees to lift each other up when faced with challenges resulting from catastrophic and natural disaster. This fund aligns with Conagra's core values and provides a way to help employees when they need it most.

FY2020

Total giving cash and in-kind corporate and foundation

\$45,293,517

Total giving employees

\$703,169

Grants awarded

680

Volunteer hours

2,753

<https://conagrabrands.com/communitygiving>

